

**PROVINCE OF QUEBEC
TOWN OF MÉTIS-SUR-MER**

**REGULAR SESSION
OF THE MACNIDER BOROUGH
HELD ON AUGUST 6, 2019**

Minutes of the regular session of the MacNider Borough of the Town of Métis-sur-Mer held on Tuesday, August 6, 2019, at the "Town Hall", Métis-sur-Mer, at 7:30 p.m.

Present are President Ms. June Smith, Councillor Mr. René Lepage, also Mr. Stéphane Marcheterre, Director General and secretary-treasurer.

RESOLUTION # 19-08-40
OPENING OF THE SESSION

It is proposed by Councillor Mr. René Lepage and resolved unanimously that the session of the MacNider Borough is opened at 7:30 p.m.

RESOLUTION # 19-08-41
AGENDA

It is proposed by Councillor Mr. René Lepage and resolved unanimously to adopt the following agenda for the session:

1. Call to order.
2. Reading and adoption of the agenda.
3. Accounts to be paid.
4. Open Varia:
 - 4.1. Adoption of employee remuneration policy.
 - 4.2. Certification of work - Program to improve municipal road network.
 - 4.3. Permission requested for the Garden Party held on August 6, 2019.
 - 4.4. Application for a permit in PIIA zone at 374 Rue Beach.
5. Question period.
6. Date of next session: Monday, October 7, 2019, at 6:30 pm, at the municipal office.
7. Adjournment.

3. Accounts payable

RESOLUTION # 19-08-42
ACCOUNTS PAYABLE

It is proposed by Councillor Mr. René Lepage and resolved unanimously that the following accounts are paid:

Canada Post	44.80 \$
TOTAL	44.80 \$

4. OPEN VARIA.

4.1 Adoption of employee remuneration policy.

CONSIDERING THAT the Town's objectives in developing a remuneration policy are:

- To encourage staff to adopt attitudes and behaviours that contribute to the Town's goals and development strategy;
- To provide fair compensation to jobs in relation to the external market;
- To provide competitive salary conditions that respect the Town's capacity to pay;
- To manage remuneration efficiently, easily and flexibly.

CONSIDERING THAT a salary structure is also an effective tool to simplify management including:

- To allow for the accurate planning of the annual compensation budget;
- To provide a very specific framework for the city at the time of the annual salary review. Decisions will no longer be arbitrary;

- To eliminate all employee stake requests for wage reviews on an ad hoc basis.

FOR THESE REASONS,

A resolution has been adopted by the Town to adopt an employee remuneration policy proposed by the FQM for a period of 5 years from January 1, 2020 and which the Council will have to approve the increasing of the wage scale.

4.2 Certification of work - Program to improve municipal road network.

A resolution has been adopted by the Town to approve expenditures for the work on the road network for the amount of the grant of \$ 25 000 according to the requirements of the "Ministère des Transports" and certify that the work was performed in accordance with the present expenditure on roads whose management is the responsibility of the municipality and the audit file has been established.

4.3 Permission requested for the Garden Party held on August 6, 2019.

A resolution has been adopted by the Town to give permission to persons responsible for the Garden Party to cross and circulate on the public way, with golf carts, from Cascade Golf Club to the residence of Mr. Stuart Iverson, 230 rue Beach, for this charitable activity. This authorization is valid only for the day of August 6, 2019 or in case of rain on August 9, 2019.

4.4 Application for a permit in PIIA zone at 374 Rue Beach.

The application for a building permit is for the expansion of a main building in the PIIA area.

CONSIDERING THAT the location of the site retains its natural features (relief, vegetation, drainage...) and the enlarged building does not obstruct visual breakthroughs on elements of heritage or landscape interest from the public road;

CONSIDERING THAT the shape, slope and materials of the roofs of the enlarged part are like those of the original part;

CONSIDERING THAT the type of material used for the exterior cladding of the walls of the enlarged part are similar in appearance or complement visually the original part.

FOR THESE REASONS

A resolution has been adopted by the Town to accept the recommendations of the CCU and allows the application as submitted in all documents submitted for approval of a permit application in the PIIA area.

5. QUESTION PERIOD

There's no question period, no citizen attended the meeting.

6. DATE OF NEXT SESSION

The date of the next session is Monday, October 7, 2019, at 6:30 pm, at the municipal office.

7. ADJOURNMENT

RESOLUTION # 19-08-43 **ADJOURNMENT**

The agenda being exhausted, Councillor Mr. René Lepage proposes that the meeting be adjourned at 7:35 pm.

Approved at the session held:

June Smith, President

Stéphane Marcheterre,
Director General and secretary treasurer